
Required Minimum Distributions

Lifetime Distributions from IRAs and Qualified Plans

Both traditional IRAs¹ and qualified retirement plans enjoy significant federal tax benefits.² Contributions are generally tax deductible and growth inside an account is tax-deferred. Federal law requires that certain amounts be paid out, generally beginning with the year an account owner turns age 72.³ Funds become taxable when distributed.

- **Required minimum distributions (RMD):** These are the specified, minimum withdrawals that an account owner must make. The account owner is free to take larger amounts if desired.
- **Required beginning date:** This is the date by which an account owner must begin to make his or her required minimum distributions.
- **Penalty tax:** If an account owner does not make distributions that are large enough, or if distributions are not made at all, a penalty tax of 50% of the amount that should have been distributed is generally due.

Item	Traditional IRAs	Qualified Plans
Required beginning date	By April 1 of the year following the year you attain age 72.	By April 1 of the year following the later of (a) the year you reach age 72, or (b) the year you retire. More than 5% owners must begin to receive distributions by April 1 of the year following the year they reach age 72.
Initial distributions	If a required first withdrawal for 2021 is made by April 1, 2022, the required distribution for 2022 must be made by December 31, 2022. In effect there are two taxable distributions made in 2022. Each year thereafter, a distribution is required on or before December 31.	

¹ For required minimum distribution purposes “traditional IRAs” include SIMPLE IRAs and SEP IRAs. Roth IRAs are subject to different rules.

² This discussion concerns federal law only. State or local law may vary.

³ The age 72 “trigger” date applies to distributions required to be made after December 31, 2019, to individuals who reach age 70½ after that date. Under prior law, age 70½ was the mandated age for beginning required minimum distributions. Under one section of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, the RMD requirement for 2020 was waived. The next required minimum distribution will be for calendar year 2021. State or local law may vary.

Required Minimum Distributions

Item	Traditional IRAs	Qualified Plans
More than one IRA or qualified retirement plan	If an individual has more than one IRA, the required minimum distribution must be determined for each IRA. However, the total required distribution may be made from any one or a combination of the IRAs. The IRAs may not be aggregated with employer-sponsored qualified retirement plans.	Generally, each plan must make its own separate required minimum distribution.
Other	The minimum distribution rules do not apply to Roth IRAs during the owner's lifetime.	Qualified plans include TSA 403(b), Keogh, 401(k), SIMPLE 401(k), and pension and profit sharing plans.

Calculating Required Minimum Distributions¹

The actual amount that must be distributed each year is determined using:

- The balance in the account as of the previous December 31, and;
- The age of the account owner (and spouse, if married) at the end of the year.

The required minimum distribution is calculated by dividing the account balance by a theoretical life span taken from life expectancy tables provided by the Internal Revenue Service (IRS). The life expectancy table used will vary depending on the age of the account owner and, if married, his or her spouse. An individual's marital status is determined as of January 1 of the calendar year.

Single owner/spouse no more than 10 years younger: An IRA owner, age 75, has \$100,000 in an IRA as of December 31 of the prior year. The required minimum distribution for the current year would be \$4,366.81, (\$100,000 divided by 22.9). The divisor of 22.9 is taken from the Uniform Lifetime Table for an individual age 75. The calculation is the same for a single individual or a married individual with a spouse no more than 10 years younger than the IRA owner.

¹ The rules reviewed here are those contained in the final regulations issued by the Treasury Department on April 16, 2002, in Treasury Decision 8987. Annuity contracts providing benefits under qualified plans, individual retirement plans, and IRC Sec. 403(b) contracts are subject to special rules. See Treasury Decision 9130.

Required Minimum Distributions

Spouse more than 10 Years Younger¹: If the participant's spouse is more than 10 years younger than the participant, the minimum distribution factor used in calculating the required minimum distribution is found in the Joint and Last Survivor Table.

An IRA owner, age 75, has \$100,000 in the IRA as of December 31 of the prior year. His wife is age 63. The required minimum distribution would be \$4,115.23, \$100,000 divided by 24.3, the Joint and Last Survivor Table factor for an owner age 75 and a spouse age 63.

Seek Professional Guidance

Given the complex and frequently changing nature of tax law, individuals faced with the need to make required distributions from IRAs or qualified retirement plans should seek the guidance of qualified professionals.

¹ The spouse must be the sole beneficiary of the account.